



Vice President of Costuming – Walt Disney Parks and Resorts Live Entertainment

The Vice President, Costuming is responsible for bringing the Disney experience to life for our guests through our Cast Member costumes. In partnership with key stakeholders, this leader guides the design, development, and production of Character, Entertainment and Operations costumes for Disneyland Resort, Walt Disney World Resort, Disney Cruise Line and domestic U.S. resort properties.

The Vice President will have responsibility for costuming design and production teams at the Walt Disney World/Disneyland Resort sites as well as off-site storage warehouses and facilities. He/she will provide leadership, oversight, and direction to a team of 1000+ professionals and skilled craftspeople who create, manufacture and maintain a vast inventory of specialty items and assets. The Vice President will report to the Executive, Disney Parks Live Entertainment and can be based in Florida or California.

Responsibilities

- Establish, evaluate, and direct long term strategies, policies, and procedures for Costuming at the business segment and site levels.
- Provide expertise and support to senior management regarding all aspects of Costuming and supporting functions.
- Guide the design, development and production processes for all costumes worn by Walt Disney Parks & Resorts Cast Members, Crew and employees.
- Develop business strategies to maximize efficiency through technology application, process re-design, storage capability and capacity re-engineering and use of external vendors
- Develop and manage long-range financial plans and annual operating budgets for Costuming
- Ensure highest level of quality and consistency with regards to Costume fit, function, wear-ability and asset lifecycle
- Display strong problem-solving, partnering and decision-making skills and the ability to navigate in a highly collaborative, matrix organization
- Foster an inclusive, positive, and empowering culture and work environment
- Attract, recruit, and develop top talent

Basic Qualifications

- Seasoned professional with 15+ years of experience in garment design and/or manufacturing; theater and/or theme park or related experience preferred
- 5+ years in an executive level position in a related field
- Thorough knowledge of live entertainment and a keen understanding of today's consumer interest and industry trends
- Demonstrated ability to coordinate all aspects of garment design and production with a solid fundamental knowledge of applicable theater/entertainment disciplines
- Demonstrated management skills including strong financial acumen, ability to handle multiple priorities simultaneously, data analysis, setting and meeting organizational goals, time management, problem solving and decision making
- Demonstrated success as a team leader, motivator, and mentor
- Proven background in management of creative people and content
- Demonstrated ability to work effectively and collaboratively in a fast-paced and complex business environment
- Ability to establish and maintain influential partnerships at all levels and across business groups
- Willing to take risks and manage them intelligently

Preferred Education

- BA/BS in related field