

Equal Opportunities Monitoring Form

The Donmar Warehouse is committed to promoting theatre as an activity for all.

In order to achieve this, the Donmar undertakes to ensure that all job applicants, employees and participants are treated equally and encouraged to develop and maximise their true potential irrespective of their background.

The questionnaire is not obligatory but, by completing it, you will help us monitor the effectiveness of our equal opportunities policies.

The questions and categories below are issued by Arts Council England. They used the following sources in creating these categories: the Office for National Statistics for ethnicity categories; the recognized social model for disability categories; and best practice guidance published by Stonewall for sexuality categories.

The information provided will be detached from your application by a member staff not involved in the selection process and used for monitoring purposes only.

Position applied for.....

Where did you see the position advertised?

Gender

- Male
- Female
- Non-binary
- Other (Please specify).....
- Prefer not to say

Age (please check the appropriate box)

- 0-19 years
- 20-34 years
- 35-49 years
- 50-64 years
- 65+ years
- Prefer not to say

Is this the gender which you were assigned at birth?

- Yes
- No

Ethnic Origin

Asian or Asian British

- Bangladeshi
- Chinese
- Indian
- Pakistani
- Any other Asian background

- Any other Mixed/Multiple ethnic background

White

- English/ Welsh/ Scottish/ Northern Irish/ British
- Gypsy or Irish Traveller
- Irish
- Any other white background

Black or black British

- Caribbean
- African
- Any other Black/ African/ Caribbean background

Other ethnic groups

- Arab
- Other ethnic group (Please specify).....

Mixed

- White and Asian
- White and Black African
- White and Black Caribbean

- Prefer not to say

Disability

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term negative effect on their ability to carry out normal day-to-day activities.

Do you have a disability?

- No
- Yes

Does your disability affect your capacity to do the job you are applying for?

- Yes
- No

If yes, please explain:

If yes, please specify

- Cognitive or learning difficulties
- Hearing impairment/Deaf
- Invisible disabilities
- Mental health condition
- Physical disabilities
- Visual impairment
- Other long term/chronic condition
(Please specify).....
- Prefer not to say

If invited for interview, would you have any special requirements?

- Yes
- No

If yes, please explain:

Sexuality

- Bisexual
- Gay Man
- Gay Woman/Lesbian
- Heterosexual/Straight
- Other (Please specify).....
- Prefer not to say

We're always looking to improve how we monitor our recruitment data. We would appreciate hearing your feedback on this form, if you have any:

Thank you

Please return the completed form with your application to Heather Newill: hnewill@aeminternational.co.uk