



## EQUAL OPPORTUNITY MONITORING FORM

**JOB APPLIED FOR:** .....

Northamptonshire Arts Management Trust (NAMT) strives to be an Equal Opportunities Employer. It aims to establish and maintain a working environment, terms and conditions of service and employment practices and procedures which will ensure that no job applicant, employee, volunteer, actor or member of one of our groups/workshops receives less favourable treatment on the grounds of race, religion, belief, colour, nationality, ethnic or national origins, disability, gender identity, marital status, sexual orientation or age. We are also required by our principal funders to monitor ethnic origin, gender identity, sexual orientation and disability, and would be grateful if you would complete this form to enable us to do this. The information provided will be treated as strictly confidential. It will be used for monitoring purposes within the organisation and will assist us to make decisions that will ensure that we remain an Equal Opportunities Employer. Please note the categories and questions used are those recommended by the Office of National Statistics and the charity Stonewall.

**Ethnicity: I would describe my ethnic origin as (*Please tick the appropriate box*):**

### **White**

British  Irish  Gypsy / Irish Traveller  Any other White Background

### **Mixed**

White and Black Caribbean  White and Black African  White & Asian

Any other mixed /multiple ethnic background

### **Asian/Asian British**

Indian  Pakistani  Bangladeshi  Chinese  Any other Asian background

### **Black/Black British**

African  Caribbean  Any other black background

### **Other**

Arab  Any other ethnic group  Prefer not to say

**Gender Identity: What best describes your gender?**

Female  Male  Non-binary  Prefer not to say

Please turn over

Prefer to self-describe:

.....  
.....

Is your gender identity the same as the sex you were assigned at birth?

No  Yes  Prefer not to say

**Sexual Orientation**

Bisexual  Gay Man  Gay Women/Lesbian  Heterosexual/Straight   
Prefer not to say

**Age (Please tick appropriate age range)**

0-19  20-34  35-49  50-64  65+  Prefer not to say

**Disability**

Non-disabled  Visual Impairment  Hearing Impairment/Deaf   
Physical Disabilities  Cognitive or Learning Disabilities   
Mental Health Condition  Other long-term/Chronic Conditions

Please describe any special requirements you may need at work as a result of a disability:

.....  
.....  
.....

**Data protection**

The organisation treats personal data collected for reviewing equality of opportunity in recruitment, selection and, if relevant, employment within the organisation in accordance with its General Data Protection Policy. Information about how your data is used and the basis for processing is provided in the organisation's Data Privacy Notice for Applicants.

I hereby give my consent to Northamptonshire Arts Management Trust processing the data supplied in this form for the purpose of equal opportunities monitoring in recruitment and selection, and if relevant, employment within the organisation. I acknowledge that my application will be treated the same regardless of whether or not I complete this form. I understand that I may withdraw my consent to the processing of this data at any time by emailing [data@namtrust.co.uk](mailto:data@namtrust.co.uk) .