

# Arvon Equal Opportunities Monitoring Form 2018



Arvon is an equal opportunities employer. By completing this form and returning with your application you can help us to ensure that we make all our job opportunities as open as possible. This form is anonymous and will be separated from your application before shortlisting. Thank you.

**YOUR AGE:** (please tick one box)

18 – 25  26 – 35  36 – 45  46 – 55  56 – 65  66+

**GENDER:** (please tick one box)

Female  Male  Non-binary  Prefer not to say

**YOUR ETHNIC BACKGROUND:** (please tick one box)

**White**  English  Gypsy or Irish Traveller   
Scottish  Irish   
Welsh  Any other White   
Northern Irish  background

**Mixed or multiple Ethnicity**  White and black Caribbean  White and Asian   
White and black African  Any other mixed   
background

**Asian/Asian British**  Indian  Chinese   
Pakistani  Any other Asian   
background

**Black/Black British**  African  Any other black   
background

**Other ethnic group**  Arab  Any other ethnic group

**Prefer not to say**

## DISABILITY

The Equality Act defines a disabled person as someone who has a physical or mental impairment that has a substantial and long term adverse effect on their ability to perform normal day to day activities. It also covers people who have been diagnosed with HIV, cancer or multiple sclerosis.

**Does the definition above apply to you?:** (please tick one box)

Yes  No  Prefer not to say